



Netrix Softwares launches eRecruitware™, A Full Service, Hosted Recruitment Solution to round out its Comprehensive Recruitment Offerings.

Netrix Softwares announced the release of eRecruitware™, a new web-based recruitment solution that helps HR professionals and recruiters increase their effectiveness by automating the online recruiting process. Netrix Softwares used findings from its extensive recruitment research and corporate partnerships to design the fully hosted system to help companies streamline their sourcing, screener and candidate management process.

According to a recent Manpower survey, 70 percent of firms polled, find it difficult to sort out the huge amount of resumes that arrive thru different channels. These findings combined with the lowest unemployment rates in 40 years makes the recruitment crisis a CEO-level concern. Additionally, the surge in popularity of online job searching has flooded recruiters with unqualified online resumes.

eRecruitware™ answers the needs of HR professionals by delivering the tools and best practices companies need to attract the right candidates and hire them quickly.

The Internet has fundamentally changed the rules and tools of the recruiting game. The savviest organizations are rethinking the way they source and hire candidates in order to decrease time-to-hire and improve cost-per-hire. We developed eRecruitware™ to help forward-thinking companies staff their organizations more effectively. Our new, hosted recruitment solution incorporates our learning from our market research and best practices studies of leading organizations. By combining a best-in-class suite of recruitment marketing services with eRecruitware™, we are helping companies use technology to build a sustainable competitive advantage on the recruiting front."

About eRecruitware™

According to *Recruitment Marketing Strategies* report, more than 40 percent of all experienced candidates rely heavily on corporate websites, job boards, and third-party information sites for their job search. In order to take advantage of these online job seekers, eRecruitware™ delivers the following features, turning a company's website into a powerful recruitment engine:

eRecruitware™ is a powerful, intelligent, easy-to-use web-based system that streamlines and accelerates every step of the recruiting and placement process. eRecruitware™ frees your recruiters from repetitive manual data entry – enabling them to focus on working with clients and searching for new candidates. By qualifying & placing the right candidates when your clients need them, you can compete more effectively in the marketplace.

eRecruitware™ provides a single point interface and a globally accessible workplace for interaction between the HR department of a company, recruitment agencies and direct applicants through an Intranet/Internet. eRecruitware™ implements workflow automation through out the recruitment process right from resource request through interviews to selection or rejection of the applicant.

eRecruitware™ web-interface can be designed to adhere to the 'look & feel' of your organization. The system can easily integrate with your current website, or alternatively we can custom design a new website for you. Netrix Softwares specializes in designing web fronts which are visually attractive, easy to use and highly functional.

The system will allow the entry of information by means of a set of easy-to-use, intuitive forms. Because eRecruitware™ is web-based, it can be accessed through a standard web browser anytime, anywhere. This means eRecruitware™ is an excellent solution for giving you immediate access to up-to-the-minute information from wherever you are.



Technology

eRecruitware™ is built using Internet Technologies resulting in a scalable, flexible and user-friendly solution. The system to be deployed on IIS 5.0 running on Windows 2000 Professional / Server with ASP 3.0 . Key components used in eRecruitware™ technology include:

System Design : UML – Rational Rose
Languages : ASP , VBScript , Html , DHtml , JavaScript.
Database : MS Access (with SQL with client wish on extra cost)
Design Tool : Adobe Photoshop 6
DB Design Tool : AppModeler

Advantages of eRecruitware™

- Efficiently & cost-effectively manage all your information
- Streamline & accelerate the placement process
- Easy to use – reduce your training costs
- Real-time access to information from any location
- Increase customer satisfaction
- Decrease missed opportunities
- Increase competitiveness
- Is accessible anywhere, anytime using a standard Web browser
- Most Important of all Candidate Screening.
- Get Candidates info in few seconds.
- And more

Features & Functionality of eRecruitware™

- Advanced web interface.
- Full integration with your own website.
- Scalable Database.
- Easily integrates with existing systems.
- Online Recruiter & Candidate registration.
- Online CV submissions (Cut & Paste / Upload) .
- Powerful , extensive search, match & filtering functions.
- Application Tracking Process by the Candidates.
- Jobs Alert Facility.
- User Level Access Rights (User configuration & Customization) .
- End-to-end applicant tracking.
- Approving / Rejecting of CV's.
- Dynamically create resource requests with requirement detail.
- View all open positions online, enable/disable requirements for publishing online and make modifications to any requirement.
- Track recruitment progress on each resource request and assess responses from direct applicants as well as recruitment agencies.
- Capture applicant/candidate resume and contact information and provide multiple levels of applicant / candidate information from basics to a detailed profile.
- Capture profiles and contact information of all recruiters.
- View a list of all recruiters registered with the company with a drill down to their contact information.
- Mail messaging candidates/applicants and recruiters.
- View status of all applications received against each resource request.
- Graphical Display of Summary Report
- Downloadable (CSV Format) Candidate Search Results.
- Audit Features and more

To view the Online Demo of eRecruitware™ , visit: <http://www.netrixsoftwares.com/nurse>



Hosted Recruitment Website – eRecruitware™ provides a complete hosted recruitment website that maintains the look and feel of the corporation's actual site. eRecruitware™ enables recruiters to easily post and update online job listings, without the need of technical resources. The hosted site can be set up in a matter of hours and employs easy-to-use designs and navigation that are based on Netrix Softwares recruitment branding and best practices research.

eRecruitware™ can be integrated with the careers/jobs section of the company's website providing the following functionality for potential candidates/job seekers.

- Online view of all open positions/opportunities at the company with the requirement detail (area of work, skills required, experience, education etc.)
- Online registration with a unique User-Id and Password provided to each applicant/candidate.
- Secure online application for any suitable position and resume upload.
- Check status online for any application submitted using the unique user-id and password.
- Online registration with a unique User-Id and Password provided to each Recruiter.
- Online positions/opportunities posting by authorized Recruiters.
- Access to the Candidate Database by authorized Recruiters
- Distinguish Latest Job Postings.
- Job Alert Facility for Job Seekers.
- And More.....

Administrative Interface - eRecruitware™ provides a Interface for the Recruitment Agencies / HR Personnel to administer the Website. The access to this Section is authenticated with the Database Server.

This Interface of eRecruitware™ provides the following functionality for the Recruitment Agencies / HR Personnel.

- Add / Update / Block Users who can access the Administrative section of the Website.
- Recruiter Management Area for managing /updating / approving Recruiters information.
- Positions/opportunities posting on behalf Recruiters.
- Candidate Management Area for Managing Candidate information , Interview / Medical Call Letters mailing. , approving candidates CV's .
- Powerful & Extensive search on Candidates Database.
- Status checking of all Applicants who have applies for a Position & Filtration on the basis of criteria defined.
- Email Messaging to Candidate / Recruiters wherever applicable.
- Graphical Summary Report.
- Downloadable Candidate Information in CSV Format
- Managing System Parameters , Email Parameters , Field Parameters
- And more

Candidate Screener – eRecruitware™ automatically prioritizes and pre-qualifies incoming applications based on criteria supplied by recruiters, enabling companies to spend less time weeding through unqualified resumes and more time focusing on "hot" candidates. The screening application takes minutes to use and can be set-up through a simple point-and-click interface. eRecruitware™ also provides a portable online job application to collect candidate information from any source on the web.

Private Talent Database – eRecruitware™ stores, organizes and retrieves all candidate information in one private, secure place, enabling recruiters to access data in one central location and build a talent pipeline so recruiters don't have to start from scratch for each new job opening.

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Section for Candidates ... : <http://www.netrixsoftwares.com/nurse>

Section for Administrator : <http://www.netrixsoftwares.com/nurse/recruit/backoffice>